



Our People | Attraction
Website Design & Content

Our Employment Advantage – The Benefits of Working with Us

City of Norwood Payneham & St Peters **The Benefits of Working with Us**

Situated in the leafy eastern suburbs, the City of Norwood Payneham & St Peters is an equal opportunity employer and offers many benefits to you as an employee.

People friendly practices

- Annual leave – 20 days (pro-rata)
- Additional Purchased Leave up to 4 weeks
- Up to 10 weeks paid maternity leave
- 10 days paid personal / carers leave
- Long service leave
- Inside staff – 19 day month
- Outside staff - 9 day fortnight
- Regular and predictable hours of work

Health & Well-being initiatives

- Pleasant & stimulating work environment
- Safe and supportive work place
- Employee Assistance Program
- Income protection insurance
- Social Club
- Healthy Lifestyle Program,
including flu vaccinations, skin cancer
screenings and health assessments

People development

- Orientation program for new employees
- EMPOWER – Staff Development Program
- Study assistance

We offer a diverse range of career opportunities

Administration	Sustainable environment	Swimming Centres
Town planning	Event management	Lifelong learning services
Engineering	Communications / media	Community care services
Roads and drainage	Human resources	Youth services
Traffic management	Finance	Child care services
Horticulture	Information services	

So why join us? It's simple

Great careers Great location Great benefits Great people

For more information about your future career with The City of Norwood Payneham & St Peters visit www.npsp.sa.gov.au.